

The Dons Trust & the PLC boards - oversight and operations



*A review of how we are set up,
how we make decisions,
and who does what*

What's needed, in principle?

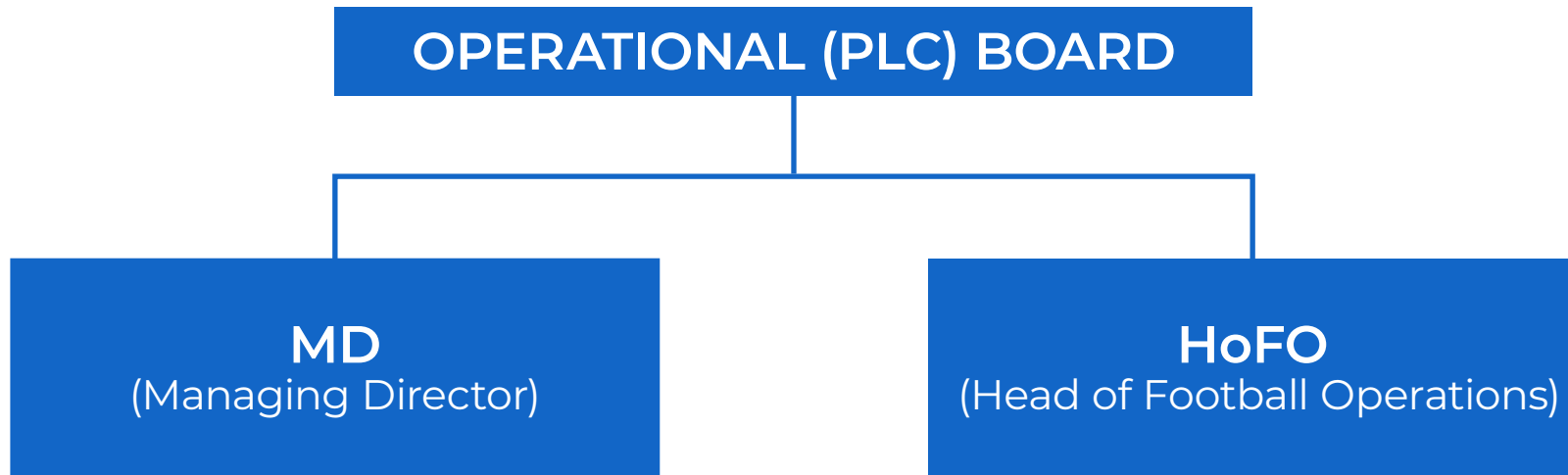


- Senior professional leadership within the club which is capable and accountable, and is trusted internally and externally
 - *all leaders are committed to the culture, mission and strategic direction as set by the elected board*
- An operational board to which that leadership reports and by which that leadership is held accountable
 - *sets strategic implementation*
 - *has the right mix of skills and experience to support and challenge club leadership*
 - *all directors are committed to the culture, mission and strategic direction as set by the elected board*
- An elected board which sets culture and mission and strategic direction, in consultation with members, and appoints and oversees the operational board

Senior professional leadership



New hires in 2022/2023 season



MD begins role November 2022 (Danny Macklin)



- Between 9 and 12 board members
- 3 from DTb Oversight group who carry a blocking vote (only when needed)
- Operational board Chair manages MD & HoFO
- MD/HoFO etc to attend as required
- External experts recruited for specific skills and/or business experience (e.g. wider football knowledge, finance, commercial legal knowledge, property, HR)

Elected board

The Dons Trust board



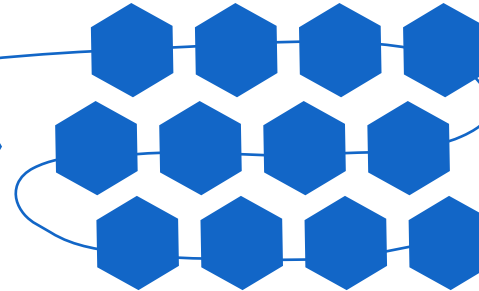
- Sets culture, mission and strategic direction in consultation with members
- Appoints directors
- Approves annual budgets
- Approves significant investment decisions
- Operates Trust
- Meets regularly as agreed
- Communicates with members

Elected board Theme Groups



whole board
(10-12 members)

**STRATEGIC
DIRECTION**



**CULTURE &
MISSION**

**MEMBER
SERVICES &
ENGAGEMENT**

OVERSIGHT

COMMUNITY

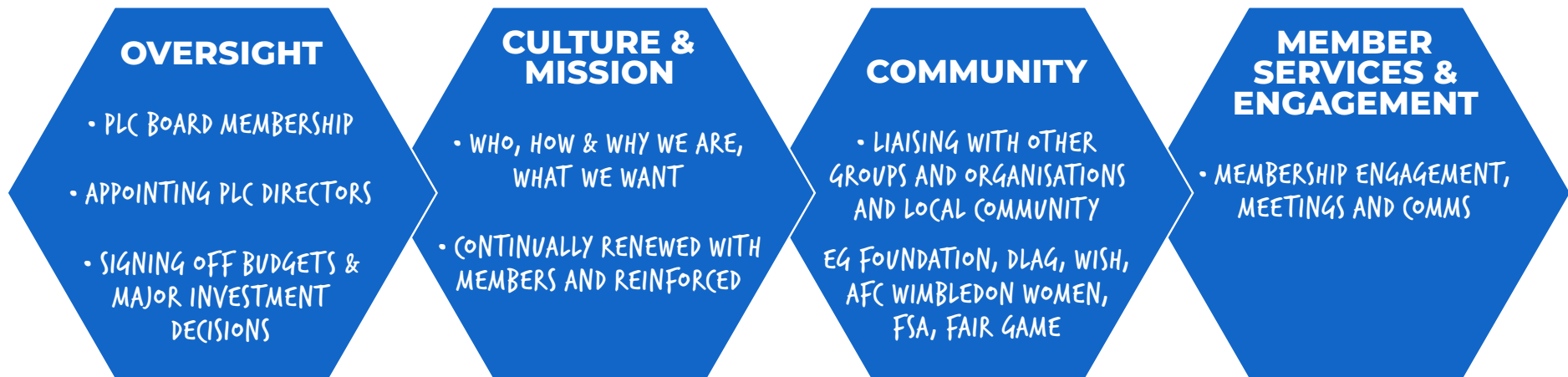
at least 3
DTb members

at least 3
DTb members

at least 3
DTb members

at least 3
DTb members





- Each group has at least three DTb members
- Some DTb members will be in more than one group
- The “Oversight” group has all the DTb’s PLC board reps in it
- Each group has Terms Of Reference (TOR) and membership criteria formally approved by the DTb
- Significant proposals & recommendations come to the full DTb for approval