

## **Job descriptions for DTB PLC Directors**

### **Overview**

There needs to be a greater alignment of the two boards and the upcoming elections give us an opportunity to start this process.

We need to agree the number of board members and the tenure of each board member.

3 individuals from DTb Oversight group will be appointed to the PLC board (currently 4 to maintain majority on PLCb).

### **General job description**

- Director of AFCW PLC board
- Priority to ensure club success on and off the pitch
- Support club team in success by reviewing and agreeing plans and reviewing performance/KPIs against those plans
- Assess key information from club and make board level decisions as appropriate
- Pursue the strategic direction set by the DTb
- Align fully with the culture and mission of the Dons Trust

### **Specific roles**

- Be up to date and fully conversant with the DT Constitution and Restricted Actions list
- Ensure that the DT/PLC Memorandum of Understanding is followed at all times
- Ensure that all PLCb members know the rules on RAs and the MoU
- Ensure that all PLCb members undertake training on these as necessary
- If any PLC proposals are in contradiction with either MoU or DT Constitution, block vote and refer matter back to DTb
- Report back to DTb within 3 working days of PLCb meeting
- Fuller report as necessary at each DTb meeting

### **Term length**

- Tenure requirements to match those of the NEDs (see below) i.e. two three years terms then annual thereafter if wishing to remain in situ. Whatever is agreed tenure wise this to commence from the next round of elections (2023) with 3/4 places available from then.

### **Actions:**

- **Should this be agreed for DTb PLC directors, we would suggest a DT board of 10, with rotation each year of 4, then 3, then 3 members ensuring only 1/3 of the DT board change each year.**