PAPER 4 – RE-ELECTION/ELECTION OF DIRECTORS

As part of the normal process at the AFCW PLC AGM, we present resolutions to seek shareholders' authorisation to re-elect and elect directors of the company as appropriate. After three years in post as a director of AFCW PLC, Mick Buckley and Michele Little are now standing for re-election as a director at this AGM. There are also four directors who seek formal approval of their appointments made in 2025 – James Longhurst, Fran Merrylees, James Macdonald and Daniel Norris.

The Board recommends that those shareholders entitled to vote should vote in favour of these Resolutions which require a simple majority of votes cast in order to be passed.

Background

The current directors of AFCW PLC are as follows:

Dons Trust Board nominees

o Angus Fox	Appointed July 2024
o Graeme Price	Appointed December 2023 AGM
o James Longhurst	Appointed July 2025

AFC Wimbledon

o Mick Buckley (Chair)	Reappointed December 2022 AGM
o Michele Little (Vice Chair)	Appointed December 2022 AGM

Independent

o Iain McNay	Reappointed December 2023 AGM
o Nick Robertson	Reappointed December 2024 AGM
o Daniel Johnson	Appointed March 2024
o Fran Merrylees	Appointed March 2025
o James Macdonald	Appointed March 2025
o Daniel Norris	Appointed May 2025

Following the resignation of Sean McLaughlin as Dons Trust board chair, James Longhurst was then appointed as the third Dons Trust board director on the AFCW PLC board to replace him. Fran Merrylees and James MacDonald were appointed as a non-executive directors of AFCW PLC in March 2025 and Daniel Norris was appointed as a non-executive director of AFCW PLC in May 2025.

Mick Buckley, Michele Little, James Longhurst, Fran Merrylees, James Macdonald and Daniel Norris now stand for formal election/re-election as directors at this AGM.

Resolution 4 – background to Mick Buckley

I have been a Wimbledon fan since 1974. I was one of many people involved in the relaunch of our club in 2002 and have served as a Director on various boards since 2012.

In my non – club professional life, I spent 12 years as MD/CEO of two international news channels and these days I also coach senior business leaders.

I was asked by the DTB to chair the club in February 2022. They wanted to understand the best structure and organization required to move the club forward. I was later asked to also chair the PLC board which is now known as the club board.

I led the appointments of Johnnie Jackson, Craig Cope and James Woodroof and have supported them through some inevitably challenging days as they built out their teams.

Working together, we have tried to create a culture where everyone has the opportunity to achieve on their potential.

We have added some great people to our staff at the stadium and training ground. We have reviewed and upgraded facilities and processes. We have been rewarded with a significantly improved fan experience and promotion to League one.

Above them, we have built a strong club (PLC) board with the addition of new Directors bringing us important experience and expertise.

We want our community club to retain our friendly, welcoming and open culture. We also want to be as professional as we can be, on and off the pitch. Our target values of Togetherness, Resilience and Constant Improvement, have guided us through lots of decisions. We want to continue to grow the club around these values.

As one of only two fan owned clubs in The EFL, we all know how challenging life is. The next big challenge is to understand how we can attract the investment/ resources required to continue to confidently compete in the EFL as a fan owned club whilst keeping the culture that makes us special.

Resolution 5 – background to Michele Little

I am currently the Vice-Chair of AFCW PLC as well as being the Dons Trust Treasurer, mainly responsible for managing the Plough Lane Bonds and the Dons Trust Bonds. I have other directorships: I sit on the board of AFC Wimbledon Foundation (charity) and Wimbledon in Sporting History (charity) and am also the Chair of the AFCW PLC Finance Committee. Apart from my roles with AFC Wimbledon and the Dons Trust, I sit on the board of a London mental health charity as Treasurer.

My key focus currently is ensuring that the club's forward plans are financially viable. I offer support wherever needed to James Woodroof our Managing Director on the stadium operations. Our joint aim is to drive revenues and keep costs under control. On the finance side, with both a challenging cash position in 2026 and the next round of bond repayments due in early 2027, I am working closely with both the Finance Committee and both the club and Dons Trust boards to manage our debt and to find ways to attract minority investment in the club. I also drove the recent campaign to encourage bondholders to donate their bonds or to swap them for shares in AFCW PLC.

Resolution 6 – background to James Longhurst

I was appointed to the AFCW PLC board in July 2025 as a representative of the Dons Trust, unanimously voted for by my Dons Trust Board colleagues. I also serve as the PLC representative on the AFC Wimbledon Women's board, helping to strengthen the connection between the men's and women's teams and ensure cross club governance.

I'm a lifelong Wimbledon fan who started walking down the Haydon's Road to Plough Lane in the late 80s, a Dons Trust member since 2003 and now come to games with my kids.

Professionally, I am the Content Director at the UK media industry's leading trade

publication, where I focus on building communities, commercial growth and delivering world-class editorial content. I have 20 years' experience in media, communications, and strategy, including senior roles at the Guardian, Telegraph Media Group, and my own business, where I advised major media brands on audience growth and content strategy.

I joined the Dons Trust Board in March 2024 initially as a co-opted volunteer and am passionate about ensuring the club remains rooted in its community and owned by its fans.

My focus is on representing our members and helping AFC Wimbledon thrive both on and off the pitch, with a particular interest in communications, community, and long-term sustainability.

Resolution 7 – background to Fran Merrylees

I was appointed as the HR Non-Executive Director of AFC Wimbledon in April, with a remit to support all people-related matters across the Club. Since then, I have provided strategic direction to the Board on HR policies and processes and offered ongoing advice to the Managing Director and senior team on organisational and people matters. My goal has been to help ensure that the Club continues to grow sustainably and is governed and managed as effectively and efficiently as possible.

In my executive career, I serve as Chief People Officer of the European Tour Group, organisers of leading professional golf tournaments including the Ryder Cup. I am responsible for the Group's people and sustainability strategy, as well as its facilities function. I also serve as a Director of the Golf Foundation, which promotes mental health and wellbeing in young people, and the European Disabled Golf Association, which champions inclusion for golfers with disabilities. In addition, I am a trained Samaritan, supporting individuals in times of need.

These experiences have given me a broad perspective on governance, inclusion, wellbeing and organisational culture — all areas that are central to AFC Wimbledon's values and long-term success. I am passionate about continuing to contribute to a Club that is fan-owned, community-driven and focused on doing things the right way.

I would be honoured to continue serving on the Board to support the Club's growth, sustainability and people.

Resolution 8 – background to James Macdonald

I was appointed as the Safeguarding NED in March 2025 and have the knowledge, skills, and expertise to support the Board at a Strategic and Management level. I ensure that we foster a safeguarding and welfare culture across the club by being responsible for supporting the development and delivery of a strategy for implementing high quality safeguarding and welfare provision across AFC Wimbledon. I also have Board responsibility for Health & Safety and for both roles I attend the relevant AFCW plc committee meetings and chair the 'Safeguarding, HR and Risk' committee.

I am the Chief Operating Officer of a multi-academy trust serving over 4,000 young people in Nottinghamshire. I have oversight of our Trust Safeguarding Lead. I am also a member of two associations who both provide weekly safeguarding updates and attend at least one annual conference on safeguarding. All of these ensure that I maintain and develop up-to-date knowledge of safeguarding.

I have been a Wimbledon fan since 1978 and was a founder member of the Dons Trust. Having attended games at Plough Lane, I believe that the club is now rightfully back in the community in which it belongs and will do all that I can to help AFC Wimbledon as a member of the AFCW plc Board.

Resolution 9 – background to Daniel Norris

I am a partner in one of the world's biggest law firms, specialising in real estate and immersed in commercial contract, debt/financial and litigation issues on a daily basis. As well as running a global team of over 600 lawyers with $150m+ of revenue, I am a working lawyer, acting for my clients on commercial contract negotiations. I advise clients and their boards on opportunity, commercial risk, liability and good governance.

As many of you will know, for many years I have given volunteer legal support to the Club in my spare time, with the backing of other lawyers (notably Martin Donoghue). Off the back of my commitment, for many years the Club has benefitted from my firm giving free, or highly discounted, legal advice to the club.

I had a season ticket on the old Plough Lane's West Bank, and later stewarded there. I was part of Team WISA which fought so hard. I negotiated the purchase of Kingsmeadow, the sale and leaseback of it with Chelsea, the acquisition and development of our new home, and have helped with dozens of contract negotiations, insurance claims, employment issues and codes of conduct.